

## CDSC DISABILITY INCLUSION ACTION PLAN – ACTION REPORT JULY – DECEMBER 2017 (YEAR 1)

Actions	Year				Measures	Comment
	1	2	3	4		
1.1.1 Support positive attitudes towards inclusion amongst staff			X	X	1.1.1.1 Council training course materials incorporate the topic of disability inclusion. 1.1.1.2 Customer Service Framework incorporates the topic of disability awareness and person-centred communication.	Not yet commenced - Year 3 & 4 projects
1.1.2 Train all staff to have awareness of the range of types of disability in the community, and how to address access and inclusion needs relevant to their role in Council		X	X		1.1.2.1 Training programme relating to inclusion or disability confidence and awareness delivered to staff.	Not yet commenced - Year 2 & 3 projects
1.1.3 Publicise the activities of other agencies hosting inclusive events or activities	X	X			1.1.3.1 List of accessible and inclusive events or activities publicised on Council website.	Information to be identified so that it can be included on website
1.2.1 Contribute to community awareness of different types of disability in the community and encourage feedback about access and inclusion needs when engaging with Council and Council services		X	X		1.2.1.1 Council contributes to inclusion awareness campaigns and partners with other agencies to promote.	Not yet commenced - Year 2 & 3 projects

Actions	Year				Measures	Comment
	1	2	3	4		
<p>1.3.1 Investigate and respond to the access and inclusion needs of parents with children who have disability or developmental delay</p>		X	X		<p>1.3.1.1 Engagement strategy for reaching parents with children who have disability or developmental delay</p> <p>1.3.1.2 Brief Report with recommendations on access/inclusion needs of parents with children who have disability or developmental delay in relation to Council run services and programs</p> <p>1.3.1.3 Engagement strategy for reaching people with disability (including children with developmental delay). Brief Report with recommendations on disability access /inclusion needs</p>	Not yet commenced - Year 2 & 3 projects
<p>2.1.1 Develop a strategy to engage people with mobility and sensory disabilities and carers of people with disability in setting annual priorities for improving accessibility of footpaths and ramps in the Central Darling Shire</p>		X	X		<p>2.1.1.1 Priorities for the Pedestrian Access Management Plan (PAMP) reviewed</p>	Not yet commenced - Year 2 & 3 projects

Actions	Year				Measures	Comment
	1	2	3	4		
2.1.2 Progressively improve accessibility and cleanliness of public toilets		X	X		2.1.2.1 Public toilet strategy updated to include progressive enhancements to disability access 2.1.2.2 List of toilets that have been maintained or upgraded (including way finding changes) 2.1.2.3 Map of accessible public toilets of Central Darling Shire completed 2.1.2.4 National Public Toilet Map is updated annually	Not yet commenced - Year 2 & 3 projects

Actions	Year				Measures	Comment
	1	2	3	4		
<p>2.2.1 Increase accessibility and inclusion of events in Central Darling Shire and meetings held by Council</p>		X	X		<p>2.2.1.1 Update Events Application form to include identifying access and inclusion of people of all ages with differing types of disability</p> <p>2.2.1.2 Council supported S355 Committees events that have an access and inclusion plan as part of event implementation</p> <p>2.2.1.3 Accessible Event Guidelines distributed to event organisers in contact with Council</p> <p>2.2.1.4 Accessible meeting checklist template is completed and available for staff</p> <p>2.2.1.5 Meeting procedures include how to identify and seek to address access needs of meeting attendees</p>	Not yet commenced - Year 2 & 3 projects
<p>2.3.1 Progressively improve the accessibility and inclusion of places of recreation, learning and leisure</p>		X	X		<p>2.3.1.1 Council's tourist information to include a section on Accessible Accommodation and Activities, updated bi-annually</p>	Not yet commenced - Year 2 & 3 projects

Actions	Year				Measures	
	1	2	3	4		
2.3.2 Encourage, support and promote accessible businesses and tourism in Central Darling Shire		X	X		2.3.2.1 Representations made to businesses regarding the economic benefits of accessible and ageing friendly businesses and activities	Not yet commenced - Year 2 & 3 projects
3.1.1 Develop guidelines for creating more accessible information				X	3.1.1.1 Complete Guidelines/Checklist	Not yet commenced - Year 4 project
3.1.2 Develop a policy for responding to reasonable requests for information in alternate formats		X	X		3.1.2.1 Policy on providing alternative format materials or other communication options completed	Not yet commenced - Year 2 & 3 projects
3.1.3 Progressively review accessibility of Central Darling Shire accessibility website to comply with WCAG 2.0 AA standards		X	X		3.1.3.1 Basic audit of Council websites against Web Content Accessibility Guidelines 2.0 completed 3.1.3.2 Council webpage has a page describing the website accessibility features (updated annually) 3.1.3.3 Council's website includes sections on accessibility features of the Central Darling shire (updated annually)	Not yet commenced - Year 2 & 3 projects

Actions	Year				Measures	
	1	2	3	4		
<p>3.2.1</p> <p>Progressively incorporate accessibility and inclusion considerations in procurement decisions and contracts</p>	X	X			<p>3.2.1.1</p> <p>List of Council contracts that have inclusion requirements or clauses</p> <p>3.2.1.2</p> <p>Include Social Procurement in the Procurement of Goods and Services Policy to create positive change in the Shire</p>	Documentation to be reviewed by end year 2
<p>3.2.2</p> <p>Ensure Council's emergency evacuation procedures specifically consider the needs of people with disability</p>	X				<p>3.2.2.1</p> <p>Council sites where evacuation procedures are reviewed to address the evacuation needs of workers and/or visitors with disability</p>	Procedures to be reviewed
<p>3.2.3</p> <p>Progressively review the procedures supporting access to all Council services and processes (such as making a complaint, registering a pet etc., purchasing a good or service) to ensure improved access</p>		X	X		<p>3.2.3.1</p> <p>Accessing Council services are progressively reviewed for the purposes of improving accessibility</p>	Not yet commenced - Year 2 & 3 projects
<p>3.3.1</p> <p>Review the Community Engagement Strategy to improve representation of people with disability, their families and supporters</p>	X	X			<p>3.3.1.1</p> <p>Community Engagement strategy reviewed to enable input by people with disability</p>	Strategy to be reviewed by end year 2

<p>4.1.1 Review recruitment and employment processes to ensure they provide fair and barrier free opportunity to candidates who have disability</p>		X	X	<p>4.1.1.1 Membership of the Australian Network on Disability (renewed annually) 4.1.1.2 List of recruitment and employment related policies/procedures amended in line with the Australian Network on Disability guidelines and samples.</p>	<p>Not yet commenced - Year 2 &amp; 3 projects</p>
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