

Candidate Information



From The General Manager

Thank you for expressing an interest in working with us here at Central Darling Shire Council.

Our collective role is to assist in improving the lifestyle of the people of Central Darling Shire.

When you work with us your primary commitment is to the community.

Our Council is team focused. Staff look out for each other and offer support when needed.

This information book has been prepared to provide you with information about Council, employment conditions and benefits that relate to working with us.

If you have any questions regarding the content of this booklet, please contact our Human Resource Officer on (08) 8083 8900.

Again, thank you for expressing an interest in working with us and we look forward to hearing from you.

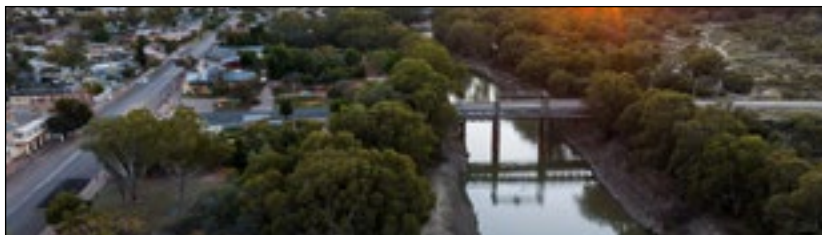
Kind regards
Greg Hill
General Manager



*Council Staff
Our commitment is
to the community.*



**Central
Darling
Shire
Council
Careers**



Apply for a position via email: hr@centraldarling.nsw.gov.au

Central Darling Shire

Central Darling Shire is a regional Council in Far West NSW.

The Shire is about the size of Tasmania with one of the smallest Council populations in NSW.

Central Darling includes the communities of Wilcannia, Menindee, Ivanhoe, Tilpa, White Cliffs, Darnick, Sunset Strip, Copi Hollow and Mossgiel.

We are a popular tourist destination. Perfect for nature lovers, fishing and camping. Home to the Darling River, Menindee Lakes, national parks, opal mining and plenty more underground living and more.

Wilcannia

Wilcannia is one of the best preserved historic towns in Australia.

In recent years the town has been undergoing streetscape improvements and major economic development. This includes the completion of two regionally significant projects.

- The \$7-million Maari Ma Community Health and Wellbeing Facility.
- The \$9.5 million Baaka Cultural Centre.

White Cliffs

White Cliffs is famous for its opal fields and the town's characteristic underground dwellings. It is also home to the White Cliffs Solar Thermal Power Station which is a unique example of industrial heritage. In 2017 it was listed on the register by the National Trust of Australia (NSW).

Ivanhoe

The township of Ivanhoe is home to approximately 196 people. The Ivanhoe Multi Service Outlet (MSO) building, is also the Council building. The MSO provides a one-stop shop for government services for the Ivanhoe district. It is purpose built, both for now and into the future, providing meeting spaces, disability access and supporting new technology. The building also houses a modern Rural Fire Service Command Centre.

Population: 1721 people
Area: 53,000 Square km
Main Town: Wilcannia

Menindee

Menindee played an important role in the state's pastoral, riverboat and rail history. Today the town is a popular tourist destination. The Menindee Lakes attracts visitors from across the country and also internationally. Council has an office based at Menindee which is known as the Menindee Rural Transaction Centre (RTC).



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Providing Opportunities



Central Darling Shire Council is the largest employer in our Far West NSW Shire.

At Central Darling we value our team members.

We know that the success Council achieves in providing services to our communities is due to the teamwork, dedication and skill of our work force.

Our Council offers opportunities for staff to work across a range of

different jobs covering both outdoor and indoor positions. There's a wide variety of work areas including Customer Service, Finance, Parks, Water Treatment, Engineering, Roads and more.

If you are looking for a job with opportunities for career growth and further training to maintain and grow your skills please contact our Human Resources Officer to find out more.

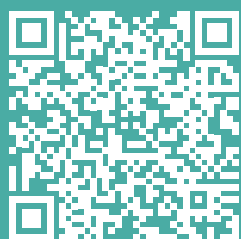
Our Benefits

(Full-Time Equivalent)

- Nine day fortnight.
- Four weeks annual leave per year .
- 15 days sick/personal leave per year.
- Superannuation.
- Uniform Allowance.
- Employee Assistance Program.
- Safety work wear and Personal Protective Equipment for outdoor staff.
- Access to learning and development opportunities.
- Long Service Leave after 5 years.



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Veteran's Employment

At Central Darling Shire Council, we recognise the unique skills and attributes demonstrated by service personnel in their service to our country, and our Veterans Employment Program supports veterans to pursue a career in local government.

We strongly encourage ex-service personnel to look at the varied opportunities available both here at Central Darling Shire Council and across Local Government.

Developed in collaboration with the NSW Office of Veterans Affairs, our program provides:

- Advice and guidance to both veterans and employing managers about matching skill sets.
- Supporting veterans through the

recruitment process.

- Providing tailored feedback and advice to ex-service personnel.

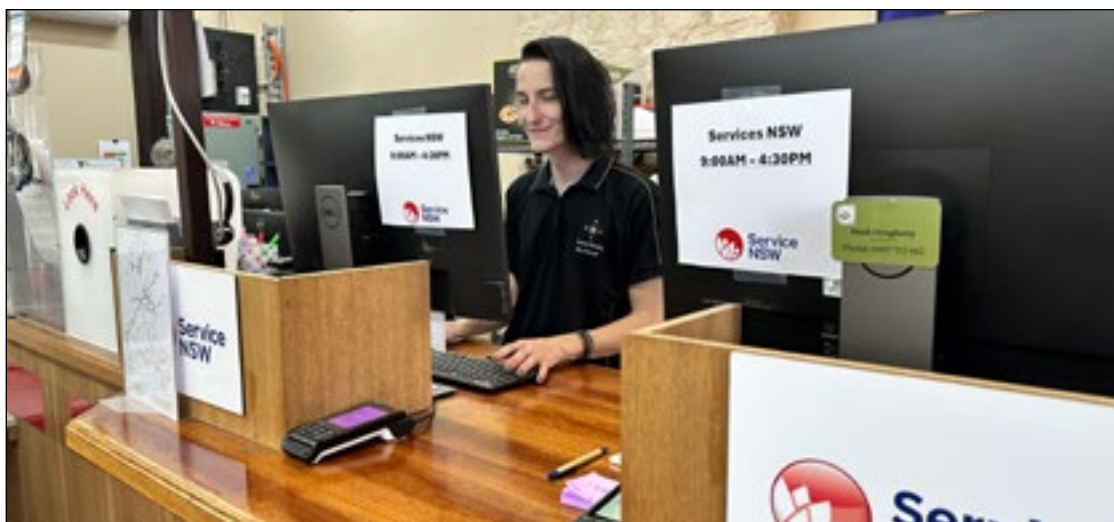
Transferable Skills

Your time in defence has equipped you with all the necessary skills required to succeed within local government. Personnel who have served in defence have such a unique and extensive skills portfolio. Leadership, teamwork, initiative, accountability and communication are some of the skills that are transferable into local government. panel is important.

Find out more about the Veteran's Employment Program on our [Council website](#).

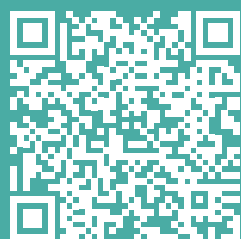
Council Mission Statement

- To promote the Central Darling Shire area by encouraging development through effective leadership, community involvement and facilitation of services.



The Council's Wilcannia Post Office and Service NSW Agency is an essential facility for the community and is highly regarded for its customer service.

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Work, Health & Safety

Council implements weekly safety toolbox talks with staff and continues training in safe work practices to ensure the Safety of all employees is at the forefront of all we do. Council continues to conduct training such as: First Aid, Chainsaw use, Transport for NSW Traffic Control and implementing Traffic control, Chemical application, Mental Health First Aid, as well as Skid Steer, Front End Loader and Excavator training.

Each Year Central Darling Shire staff come together for an **All Staff Day (pictured). This day is important for our positive team environment and staff connections to the Council workplace.**



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Our Values

At Central Darling Shire Council our purpose is to serve and enrich our community by delivering essential services, building sustainable infrastructure and fostering effective, meaningful engagement with our residents.

We are a team that thrives on collaboration, respect and agility, guided by our core values which are

listed below:

- Excellence in leadership
- Clear communication
- Empowerment and support
- Solutions-focused collaboration
- Community focused
- Adaptability and resilience
- Safety and sustainability

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Customer Service Locations



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Services In Our Towns



Wilcannia

Emergency Services

Police
Court House
Rural Fire Service

Health

- Far West Health Service
- Maari Ma Health & Wellbeing Centre
- St Abram Pharmacy

Schools

- Wilcannia Central School
- St Therese's Community School
- TAFE NSW Campus

Services

- Post Office & Service NSW Agency
- BP bulk fuel station
- Liberty Garage
- Broken Hill Bus Service
- Council run Post Office & Service NSW Agency
- Wilcannia River Radio

Accommodation

- Victory Caravan Park
- Warrawong caravan park and cabins
- Queens Head B&B

Food Services & Amenities

- Wilcannia Cafe
- DJ Restaurant/Wilcannia Golf Club Hotel
- Outback Store / Supermarket
- Wilcannia Golf Course
- Community Hall
- Council Swimming Pool
- Recreation Oval & Bike Pump Track
- Tennis and Basketball Courts
- Baaka Cultural Centre

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Services In Our Towns



Ivanhoe

Emergency Services

Police
SES
Rural Fire Service

Health

- Ivanhoe Health Service

Schools

- Ivanhoe Central School
- Ivanhoe Preschool

Services

- Ivanhoe MSO / Council Building
& Post Office / Banking facilities

Accommodation

Ivanhoe Caravan Park
Wendy's Palace Inn and Servo
Ivanhoe Hotel Motel

Food Services & Amenities

- Community Hall
- RSL Club
- Ivanhoe Servo and Caravan park.
- Recreation Oval
- Council Swimming Pool
- Outdoor Gym- and Bike Pump Track
- Ivanhoe Hotel
- Café and Mini Supermarket

Businesses

Hard Hits Hunting supplies



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Services In Our Towns



White Cliffs

Emergency Services

- Police
- White Cliffs Rural Fire Brigade
- SES

Health

- White Cliffs Health Service - RFDS Clinic

Schools

- White Cliffs Public School

Services

- Bus Service to Broken Hill & Return

Accommodation & Tourism

- Hidden Gem (Airbnb house)
- Desert Hideaway (Airbnb Dugout)
- Daybreak Dugout (Airbnb Dugout)
- Trappers Dugout Accommodation
- Fossicker Den (Airbnb Dugout)
- White Cliffs Opal Pioneer Reserve Caravan Park
- White Cliffs Underground Motel
- Goodwood Station Stay
- The White House (dugout tour)
- Rob's Bus Tour
- White Cliffs Golf Course

Food Services & Amenities

- White Cliffs Outback Store
- White Cliffs Sporting Club
- White Cliffs Hotel
- White Cliffs Community Hall
- Council swimming pool



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Services In Our Towns



Menindee

Emergency Services

Police
SES
Rural Fire Service

Health

- Hospital and Health Services

Schools

- Menindee Central School
- Children's Centre (Day Care)

Services

- Menindee Council Building
- Post Office

Hotels

- Maidens Hotel
- Albermarle Hotel

Food Services & Amenities

- Darling River Supermarket
- Menindee Café
- Redsands Takeaway
- Community Hall
- Recreation Oval, Tennis Courts,
- Council Swimming Pool
- Bike Pump Track

Businesses

- Auto Repairs



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Council Awards

Wilcannia Post Office and Service NSW Agency

- Sales record for March 2023.
- Successfully trained 2x staff in Service NSW which lead to extending opening hours of the service to the community.
- 3x finalist for Customer Service Award 2022-24.
- Customer and Stakeholder Champion Award winner for Far West Power Outage Team 2024.



The Central Darling Shire and Baaka Cultural Centre project collaboration was awarded a Leo Kelly OAM Arts and Culture Award.



The Baaka Cultural Centre in the category First Nations Community Partnership.



Local Emergency Management Committee – 2024 Power Outage response in the category Partnerships and Collaboration - Under 150K Population



Properties For Sale in Central Darling Shire in the category Special Project Initiative - Under 50K Population



RH Dougherty Events and Communications Awards - Excellence in Communication. Division A (population 0 - 30,000 people). Winner - Central Darling Shire Council. Printed Resident Newsletters.



In 2024 Council Governance Officer Nerida Carr was Highly Commended for the New Procurement Professional category at the Local Government Procurement Annual Conference held in Sydney.

2024 Cr Pat Dixon Memorial Scholarship

The late Cr Pat Dixon is remembered as a trailblazer for Aboriginal women in local government. A Council staff member received this prestigious award in 2024.

